

Problems of Disabilities

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Abstract

India is a developing country. Therefore, the problem of employment always arises in our country. Unemployment is a social phenomenon. It is found in every country. In a country where ordinary citizens have to struggle for employment, it is very difficult for a disabled person to find employment. People with disabilities face many difficulties in their daily activities and daily activities due to their physical weakness. They have to make many compromises in their daily life. A disabled person needs more effort than a normal person to do something. So, he has to face many problems while getting a job. The most important problem is society's attitude. You can see the attitude in the society that you can't do this job. Society has always worked to demoralize the disabled instead of encouraging them. As a result, almost 95 percent of disabled people in India today are unemployed. Their hands have no work to do. They depend on others. Changing the name to 'Divyang' instead of disabled will not solve the living problems of the disabled. Democracy in India can be said to be for the disabled only if the government takes some strong steps regarding the participation and representation of the disabled.

Introduction

It is difficult to get accurate information on how many disabled people there are in the world right now, but it is even more difficult to get information about how their daily lives are going. All the disabled in the world today face almost the same situation. Disabilities found in European countries also have to face many problems in society in the world. These mainly include their education, travel and most importantly employment. In a developing country like India, this situation is very serious. In India, disabled people have to depend on others for many of their daily activities. So we get to see the talk of making them independent only on paper. Lack of equal opportunity is also seen in employment. As per the Act, the posts for disabled persons, the process of allocating them to the right person in time, the right infrastructure at the place must be accessible to the person with disabilities. The problems of women with disabilities are more serious and more neglected. Their physical hygiene, safety are challenging for them. Their share in household chores is also felt. Often, they are dependent on someone and this 'someone' takes advantage of their weakness, constraint. Disabled women cannot even read such forms publicly. As women do not get proper support and support, only home becomes their world.

U.N. According to the statistics of India almost 95% of disabled people are unemployed. Although there is a provision of equal opportunity for all in the constitution, it is seen to be lacking in all areas regarding the disabled. A disabled person faces many problems while getting education. At the same time, they face many problems while getting employment. First of all, they face difficulties in doing hard work and since the number

of office workers in India is very low, disabled people do not get employment. If he gets employment on his merits, he faces the problem of commuting to the workplace. It is not easy to travel by public transports like bus, trains. Private vehicles are not affordable. Then there are difficulties in going to the building at the workplace. If the building is big and there is no facility of ramp or lift, it is impossible to go. Even if you seek help from someone, it is difficult to get it every day. A person with a disability cannot use his full potential unless the place of work and accommodation are suitable for him. People with disabilities are treated less sympathetically in the workplace. Private companies consider them a burden. They face difficulties in doing routine work. The government has implemented a loan scheme through the financial corporation so that the disabled can do business and stand on their own feet. Corers of rupees were given but the loan was allotted to some just for show without checking that which business is suitable for them and which business they have the ability to do.

Changing the name to 'Divyang' instead of disabled will not solve the living problems of the disabled. Democracy in India can be said to be for the disabled only if the government takes some strong steps regarding the participation and representation of the disabled.

➤ **Objective**

1. To know the employment issues of disabled people.
2. To know the problems faced by the disabled in the workplace.
3. To know the problems faced by disabled people in business.

➤ **Sources of data Collection**

Secondary source of data has been used for this research paper.

• **Employment issues**

India is a developing country. Therefore, the problem of employment always arises in our country. Unemployment is a social phenomenon. It is found in every country. In a country where ordinary citizens have to struggle for employment, it is very difficult for a disabled person to find employment. People with disabilities face many difficulties in their daily activities and daily activities due to their physical weakness. They have to make many compromises in their daily life. A disabled person needs more effort than a normal person to do something. So he has to face many problems while getting a job. The most important problem is society's attitude. You can see the attitude in the society that you can't do this job. Society has always worked to demoralize the disabled instead of encouraging them. As a result, almost 95 percent of disabled people in India today are unemployed. Their hands have no work to do. They depend on others.

Reservation is given in jobs for the disabled in our country. Although it benefits some people, the number of government jobs is very less and the numbers of reserved seats in them are very few. Today in our country private jobs are more in number than government jobs. But to get them you need to have special skills. A large number of physically demanding jobs are available in private companies. For that, it is necessary to get skilled

education. For that, it is necessary to have a strong body. But our education system is not advanced enough for disabled people to get such education. So this employment is not available for disabled person. Today, many disabled people cannot even earn a living due to lack of education and training. A disabled person also has a sense of belonging towards family members. It is natural for him to think that we should keep our parents happy, fulfill their dreams, for that we should work in some big position, because of us our family should have respect in the society. He strives to fulfill these dreams, but often his physical strength is insufficient, weakness comes in the way of fulfilling his dreams. As a result of that, as the age increases, they do not get a job, so their confidence starts to decrease and they become depressed. They rely on addiction to get out of it. They consume alcohol and drugs and do physical harm. No training due to lack of proper education. No skilled training, no job, and no job, no marriage, no family. Their life gets stuck in this vision cycle and ends.

- **Travel problems**

One of the most challenging aspects for a disabled person is travel. Blind, disabled people find it very difficult to move from one place to another, to find new places, to find an address, to adapt to traffic. Often, if there is no one to help them, they have to face many difficulties. When going to a new place, they have a kind of fear in their mind. Often the external conditions like buildings, roads are not favorable for them. These problems in currency take away their freedom and freedom to a large extent.

A disabled person faces many difficulties while getting a job. Even if one gets a job, his problems do not end there. Is there accommodation facility at the place of work and if not, he has to struggle daily to travel from home to work place. If he is going to travel by public transport, he has to take the help of his family to reach stand. He has to face numerous difficulties every day like reaching the bus or railway platform, commuting between buses, locales etc. Even though there is provision of a separate compartment for the disabled in the premises, there is a problem as the overall environment is not disabled friendly. Private vehicles are not affordable. After reaching the workplace, if there is no ramp or lift, there are many difficulties in reaching the office. It is not always obtained even if one helps it. Often a brave person helps a disabled person, but in doing so, 'You depend on us.' You cannot survive without our help. We are doing a great job or favor by helping you. You are helpless. This is the worst. So often his mind is occupied with the feeling that he is dependent, helpless, that he cannot do anything in his life by himself, he may go into depression. He feels ashamed to live like this. Sometimes such a time comes in the life of every disabled person. Government and society seem to have largely ignored the travel needs of people with disabilities.

- **Difficulties in business**

Starting a business requires money, business knowledge and proper training. But it is difficult for a disabled person to fulfill all these things. They need someone's help to start a business. So while starting a business a disabled person has to face many problems. In 2016, the 'Disabled Persons Rights Act' has been framed. In this, it is guaranteed to provide education, training and self-employment to persons with disabilities. After that, in 2021, 'Divyang Karj Yojana', 'Divyang Rozgar Yojana 2021', 'Grampanchayat Apang Yojana 2021', 'Apang Gharkul Yojana', Information about all these schemes is available online, but it is important to see how many

people have benefited from it. Unfortunately, information about the beneficiaries of all these schemes is not available anywhere.

Plans made to provide self-employment to disabled persons are found to remain in the papers. These schemes do not reach the real beneficiaries. Some agents and officials take up these schemes using the name of the disabled and pay the person a small amount and take the rest themselves. As a result of this, even today you do not see a single disabled entrepreneur.

Some of the disability issues we see today are just the tip of the iceberg. There are many problems of disabled people, which cannot be said or explained properly. But they impact the lives of people with disabilities every day. The most important solution that we can take to address these problems faced by the disabled is to create mass awareness in the society.

➤ Conclusion

1. In India, it is very difficult for a disabled person to find suitable employment. As a result, almost 95 percent of disabled people in India today are unemployed.
2. Reservation is given in jobs for the disabled in our country. Although it benefits some people, the number of government jobs is very less and the numbers of reserved seats in them are very few.
3. Today, many disabled people cannot even earn a living due to lack of education and training.
4. A disabled person has to struggle every day to go to work place. Government and society seem to have largely ignored the travel needs of people with disabilities.
5. Starting a business requires money, business knowledge and proper training. But it is difficult for a disabled person to fulfill all these things.
6. Plans made to provide self-employment to disabled persons are found to remain in the papers. These schemes do not reach the real beneficiaries.
7. The most important solution that we can take to address these problems faced by the disabled is to create mass awareness in the society.

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